



December 16, 2019

Company name: SanBio Co., Ltd.  
Representative: Keita Mori, Representative Director and  
President  
(TSE Mothers Code: 4592)  
Contact: Yoshihiro Kakutani, Corporate Officer of  
Management Administration  
(TEL. +81-3-6264-3481)

**Determination of Terms and Conditions of Stock Options**  
**(Share Acquisition Rights)**

SanBio Company Limited (hereafter, "the Company") hereby announces that the pending terms and conditions of the share acquisition rights (the "*Share Acquisition Rights*"), to be issued as part of the Company's stock option program pursuant to the Board of Directors' resolution dated November 29, 2019, have been determined as follows:

1. Total Number of Share Acquisition Rights  
9,500 units (one common share of the Company per one unit of Share Acquisition Right)
2. Type and Number of Shares Subject to Share Acquisition Rights  
9,500 shares of common stock in the Company
3. Value of the Asset to be Contributed upon Exercise of Share Acquisition Rights  
4,216 yen per one unit of Share Acquisition Right (4,216 yen per share)
4. Persons to whom Share Acquisition Rights are allocated, the number of such persons, and the number of Share Acquisition Rights allocated

Persons to whom Share Acquisition Rights are allocated	Number of such persons	Number of Share Acquisition Rights allocated
Employees of the Company	2	2,000 units
Employees of the Company's subsidiary	4	7,500 units

End